

Donau Soja is a European non-profit organisation based in Vienna that promotes the European protein transition and supports its members and partners to address challenges in protein and soya production and consumption. Our core work is developing sustainable, regional and non-GMO soya production in Europe based on our standards.

Become part of Donau Soja as

AGRONOMIST (M/F/D)

(based in Vienna, 38,5 h/week, start as soon as possible)

Donau Soja works to make European agriculture more sustainable, resilient, and innovative. To strengthen our team, we are seeking a highly qualified **Agronomist** with expertise in regenerative agriculture and crop production systems in western Europe.

Your Key Responsibilities:

- Provide scientific expertise and research on regenerative and sustainable agriculture, with a focus on soy, legumes and other major crops.
- Analyse agricultural innovations, EU regulations and sustainability trends and translate these findings into practical recommendations.
- Work closely with agro project managers to prepare scientifically sound content for farmer training, workshops and field projects.
- Provide expertise to internal and external stakeholders on good agricultural practices, cropping systems, ESG criteria, and regenerative and sustainable farming methods.
- Collect and analyse data to enable evidence-based decision-making and increase impact.
- Collaborate on research projects (Horizon, for example).

Your Qualifications:

- PhD (or equivalent senior expertise) in agricultural or environmental sciences.
- Strong professional background in agronomic research and regenerative agriculture.
- Excellent knowledge of western European agricultural systems and legislation
- Expertise in soy and other crop systems.
- Ability to connect science with practice and communicate effectively with farmers, policymakers, and stakeholders.
- Excellent English skills; German is an asset.
- Willingness to travel within Europe.

Why Join Us?

- Impactful Work at the interface between the private sector, politics and civil society
- Collaborative Environment: Work with a dedicated team of professionals passionate about making a difference.
- Professional Growth: Opportunities for learning and development within a dynamic and evolving organisation.
- International Exposure: Engage with a diverse network of stakeholders across Europe.
- A charming, modern office in the heart of Vienna with areas for focused work, for formal and informal exchange, and a fully equipped kitchen with free tea and coffee for employees.
- Home Office possibilities

Workforce diversity

Donau Soja is committed to achieving diversity within its workforce, and encourages all qualified applicants, irrespective of gender, nationality, disabilities, sexual orientation, culture, religious and ethnic backgrounds to apply. All applications will be treated in the strictest confidence.

For this position, we offer an attractive salary that matches your qualifications and experience. For legal reasons, we would like to point out that a minimum salary of EUR 3277,98 € gross per month applies (38,5 hours/week). Overpayment is possible with the appropriate professional experience and qualifications.

Ready to shape the agricultural transition in Europe with us?

Then apply <u>here</u>, sending us your CV and cover letter until **7**th **November 2025**. We look forward to hearing from you!

Additional information:

Donau Soja implements funded projects, including the Strategic Partnership with the Austrian Development Agency (ADA). This position will be partially involved in the implementation of programme-related grant activities