

Call for offers

Donau Soja is seeking

Service provider for Strategic Partnership Programme evaluation

The Donau Soja Organisation hereby invites tenders from organizations/individuals (the service providers/ consultants/ experts) for the purpose of evaluation of the Strategic Partnership Programme.

1. Background

The Donau Soja Organisation

The Donau Soja Organisation is an independent, international, non-profit, multi-stakeholder organization aiming to effectively meet protein market demand and to provide a baseline for the development of high-quality soy cultivation in the Danube region (www.donausoja.org). The Organisation's seat is in Vienna (Austria) and regional offices are located in Novi Sad (Serbia), Kiev (Ukraine) and Chisinau (Moldova).

Strategic Partnership Programme

At the beginning of 2017, Donau Soja and Austrian Development Agency (ADA) started the Strategic Partnership Programme in Moldova, Ukraine, Serbia and Bosnia and Herzegovina planned to be implemented originally until the end of 2021. Due to corona crises that influenced project's implementation, in July 2020, ADA approved a non-cost extension for 20 months until August 2023.

The overall objective of the programme is to build sustainable, inclusive and well-functioning value chains (local, regional and international) for Non-GM soya and organic soya in Moldova, Serbia, Ukraine and Bosnia and Herzegovina.

Expected results of the programme can be summarized as increased competitiveness of local soya producers and processors in structurally weak areas in Europe; increased access to local, regional and international markets; positive income development and safeguarding of jobs; sustainability through capacity development (e.g. trainings and consulting services for actors along the soya value chain (VC)); improved legal and policy framework for production and trade with GMO-free soya from the Danube region/Europe and alignment to EU quality standards, and certification of about 152,000 tonnes of "Donau Soja" or "Europe Soya" in four countries.

The target group encompasses at least 1,220 soya producers, 10 collectors and traders, 25 food and feed producers, 12 soya processing plants and 6 seed producers in four target countries. In addition, public extension service providers, farmers' associations, agriculture and research institutes, control and certification bodies (CBs), ministries of agriculture (MoA) and food safety agencies will benefit from capacity development activities. The indirect target group comprises all participants along the value chain where 8,000 agricultural workers – as well as thousands of consumers in four countries, but also in EU and other non-EU countries – will benefit from the planned activities.

The Strategic Partnership Programme consists of nine components, implemented both in target countries and internationally.

Components - tailor made for target countries

1. **Production and processing** – Improvement of product quality and quantity, promotion of best practices for sustainable Non-GM soya production, and improvement of access to inputs.
2. **Value chain development (VCD)** – Creation of linkages and networks among all value-chain participants. Market development for sustainably produced Non-GM products with regional added value.

3. **Awareness raising and sensitization** – Dissemination of information about local production, food safety, and environmental aspects of agriculture and food production.
4. **Certification and labelling** – Setting-up sound procedures and institutional frameworks consisting of certification bodies (CBs), qualified experts and testing facilities to guarantee product quality and to build the basis for accessing markets.
5. **Business environment and policy framework** – Contribution to conducive and effective support mechanisms and regulations for soya production and trade.

Components - international

6. **International market development and public awareness** – Match-making and linking the value chain participants from SEE and CEE with buyers in EU markets. Use of international PR and for awareness raising of EU consumers.
7. **Knowledge and technology transfer** – Introduction of new standard development and quality assurance along the value chain. Knowledge transfer and dissemination of state-of-the-art production and processing, quality management and sustainability.
8. **Project development and consultancy** – Providing support to project development and access to funding through consulting and technical assistance.
9. **Project management and implementation** – Smooth project implementation including general coordination, financial and administrative management, monitoring and reporting.

The programme rests on three major cross-cutting pillars: gender equality, social inclusion and environmental protection.

All Program activities are implemented according to the General Contract Conditions (Allgemeine Vertragsbedingungen).

2. Purpose and Objectives

The purpose is to provide an evaluation of the overall programme progress and results until the 30th of June 2022 against the objectives and indicators set by Donau Soja and the donor- ADA. It is also expected to provide a sound basis for follow-up planning of the new Strategic Partnership.

Beyond that, the evaluation and its related recommendations are essential when it comes to learning processes within the organisation. Finally, the evaluation will serve as an important means of verification for accountability towards potential donors and partners. The evaluation is carried out to assess the level of achievements of programme indicators, results related to cross-cutting issues and assess the relevance and effectiveness of the intervention. At the same time, evaluation results should serve as guidelines for the next Strategic Partnership.

The objective is to:

1. identify to which extent the Strategic Partnership with Donau Soja has achieved its objectives and results, or is likely to achieve (effectiveness).
2. give recommendations for future activities and follow-up phase/ new Strategic Partnership.

3. Scope of evaluation

<i>Programme information</i>	
Type:	Strategic Partnership
Programme Title:	Building sustainable, inclusive and well-functioning value chains for Non-GM soya and organic soya in Moldova, Ukraine, Serbia and Bosnia and Herzegovina
Programme Number:	2530-00/2017
Name of Partner:	Donau Soja gGmbH
Programme Duration:	January 2017-August 2023 (80 Months)
Geographical Area:	Moldova, Ukraine, Serbia and Bosnia and Herzegovina

The evaluation will cover activities implemented since the beginning of the programme until the time of the evaluation (01.01.2017-30.06.2022).

The evaluation should take place in 2022 and estimated number of working days for its completion is 25, in 3-4 months period.

The programme thematic area is value chain development in food and agricultural sector, in particular in soya sector, in selected target countries (Serbia, Ukraine, Moldova and Bosnia and Herzegovina). The programme activities are related to production and processing, value-chain and market development, awareness raising, quality management and standard development, as well as enabling of good framework conditions (policy and advocacy). Intended users of this evaluation are Donau Soja and ADA. The evaluation report and/or parts of it might be published (in case this is agreed and decided).

All Programme related documentation will be provided by Donau Soja. This will include description documents, as well as reports submitted until the end of 2021. Donau Soja will organise necessary meetings with programme beneficiaries. Key informants for the evaluation, beside Donau Soja, will be programme beneficiaries (soybean producers, collectors and traders, processors, input suppliers, R&D institutions, CBs and laboratories, as well as government institutions) from all target countries.

As a precaution measure (corona/ Ukrainian war) and due to uncertainty related to travel planning and arrangements, meetings with selected programme beneficiaries can also be organised online. One country eg. Serbia, can be used as an example country for the evaluation where also field visits can also be organised. Potentially, during visits to Serbia, physical meetings with beneficiaries from Bosnia and Herzegovina could be organised.

All evaluations of programmes and projects funded or implemented by ADA need to refer to and use the OECD/DAC evaluation criteria as the guiding frame for developing the evaluation questions. Evaluations need to follow the ADA Guidelines for Project and Programme evaluations (in particular its Annex 9) – see (check the following link):

https://www.entwicklung.at/fileadmin/user_upload/Dokumente/Evaluierung/Evaluierung_s_Leitfaeden/Guidelines_for_Programme_and_Project_Evaluations_ADA_2020.pdf

4. Evaluation Questions

Relevance

- To what extent are the activities and results of the programme relevant for the beneficiaries?
- To what extent could the introduction of other crops (beyond soya) be relevant for target country stakeholders?
- Which activities should be considered for new project. Which activities should be continued? Which new activities are recommended?

Effectiveness

- To what extent has the programme already achieved its outcome(s) or will be likely to achieve it/them?
- To what extent has the programme already achieved its expected results/outputs or will be likely to achieve them?
- What were the major factors influencing the achievement or non-achievement of the outcome(s)/expected results/outputs? (Also consider any which were possibly beyond the control of the programme).
- To what extent were cross cutting topics: gender, environment and climate protection and vulnerable groups (smallholders) taken into account within the programme design?

5. Design and Approach

The evaluation should comprise several phases. This chapter proposes steps of the evaluation process. [ADA Guidelines for Programme and Project Evaluations](#) and specifications and checklists for reports need to be followed during the whole process.

Preparatory phase

Procurement and Contracting: Contract is signed and a discussion of the assignment takes place. First documents, including available data (project proposal, logframe, progress reports), are provided to the evaluation team.

Inception-phase

Kick off meeting: is organised by service provider and serves to agree all necessary steps and brings clarity.

Desk study: The evaluation team studies all necessary programme documents; re-constructs and analyses the intervention's logic/programme theory and its assumptions. Existing data needs to be analysed and interpreted.

Inception report and workshop: In the inception report and workshop followed by presentation, the evaluator/evaluation team will describe the design of the evaluation and will elaborate on how data will be obtained and analysed (Evaluation Matrix in [ADA Guidelines for Programme and Project June Evaluations](#)). Data collection plan should include milestones, to do list, time plan and responsibilities. Intensive cooperation/coordination with Donau Soja is expected.

Inquiry-phase:

Data needs to be gathered, analysed and interpreted.

As a precaution measure (corona) and due to travel-related uncertainty, meetings with selected programme beneficiaries will be organised on-line. Visits to one country can be organised (eg. Serbia), where meetings can be arranged, scheduled with beneficiaries (and potentially also with Beneficiaries from Bosnia and Herzegovina).

The inquiry phase will only take place upon official approval of the inception report by Donau Soja.

Presentation: Presentation of key findings (feedback workshop) at the end of the inquiry phase.

Final draft report: Submission and presentation of final draft of the report, inclusion of comments from partners (ADA) and Donau Soja.

Final report: Submission of final report.

The evaluation must be conducted using quantitative and qualitative methods. For the different phases it is expected that data and information will be obtained through different methods such as: analysis of documents, questionnaires, interviews, etc., and selection of methods should be proposed and agreed in inception phase. The interviewees should be selected from different target/beneficiary groups and with consideration of geographical spread in the programme countries.

The final report should contain executive summary, written in the form of a short impact assessment that can be presented publicly.

The Guidelines for Project and Programme evaluations developed by the Austrian Development Agency need to be considered throughout the entire evaluation process.

Also see: <https://www.entwicklung.at/en/ada/evaluation> and https://www.entwicklung.at/fileadmin/user_upload/Dokumente/Evaluierung/Evaluierung_s_Leitfaeden/Guidelines_for_Programme_and_Project_Evaluations_ADA_2020.pdf

6. Workplan

Number of working days is estimated to be 25, within a range of 3-4 months. The work should be conducted and finalised in 2022.

Action	Responsible	# of working days
Preparatory phase		
Submission of bid (electronically)	Service provider (Evaluator/Evaluation Team)	/
Contract signed and documents provided	Donau Soja and Service provider (Evaluator/Evaluation Team)	/
Inception phase		
Kick-Off meeting	Online meeting between Donau Soja/ ADA? and Service provider (Evaluator/Evaluation Team)	0.5
Desk Study & preparation of the inception report	Service provider (Evaluator/Evaluation Team)	5
Submission of draft inception report	Service provider (Evaluator/Evaluation Team)	/
Workshop-feedback to inception report	Donau Soja, ADA? and Service provider (Evaluator/Evaluation Team)	1
Inclusion of comments in inception report	Service provider (Evaluator/Evaluation Team)	1
Submission of final inception report	Service provider (Evaluator/Evaluation Team)	/
Inquiry phase		
Interviews and data collection for 4 target countries, visit to 1 target country (eg. Serbia)	Service provider (Evaluator/Evaluation Team)	8
Preparation of feedback workshop	Service provider (Evaluator/Evaluation Team)	2
Feedback workshop	Donau Soja, ADA? and Service provider (Evaluator/Evaluation Team)	
Finalization phase		
Submission of final draft report	Service provider (Evaluator/Evaluation Team)	5
Workshop feedback by Donau Soja and ADA	Donau Soja and ADA?	1
Inclusion of feedback in final draft report	Service provider (Evaluator/Evaluation Team)	1.5
Submission of final evaluation report to Donau Soja	Service provider (Evaluator/Evaluation Team)	/
Total working days		25

7. Evaluation Management Arrangements

This is partner led evaluation, meaning that evaluation management lies with Donau Soja as ADA's implementing partner. Donau Soja is at the same time implementing partner and beneficiary.

Evaluation Manager will be nominated from the Donau Soja team and he/she will be responsible to coordinate the evaluation project from Donau Soja's side. Austrian Development Agency (ADA) will be consulted and invited into all important events such as: ToRs, awarding the service provider, inception phase report and evaluation report.

The service provider (evaluator/evaluation team) will be supported by the Evaluation manager and Strategic Partnership Programme team members. They will provide support in logistics of organizing meetings and provide needed background information.

The standards and principles defined in the "*Evaluation Policy of the Austrian development Cooperation*" [Evaluationpolicy.pdf \(entwicklung.at\)](#) are key features of good evaluation and must be incorporated into the process.

8. Requirements for the service provider (Evaluator/Evaluation Team)

Key Qualifications of the service provider (evaluator/evaluation team) should be:

- One or maximum two consultants with experience in sector (agriculture/food/commodity) and value chain development programmes, sustainability topics and knowledge about target countries.
- Experience in monitoring and reporting of development projects and programmes.
- Experience in leading evaluations
- Experience and expertise in evaluating cross-cutting issues.
- Proven experience with quantitative and qualitative evaluation methods.
- Knowledge of OECD/DAC criteria.
- Relevant experience and understanding of local economic and political development context in the project countries is an asset.
- Experience in visual presentation and graphic design in preparation of reports and accompanying presentations.

Service provider (Evaluator/Evaluation Team) must demonstrate:

- Excellent communication and writing skills in English.
- Ability to conduct meetings with different stakeholders group from farmers to senior government, business sector, and NGO level personnel.
- High standards of social and environmental performance in the project and demonstrate gender and diversity competences.
- Implementation of standards and principles defined in the "*Evaluation Policy of the Austrian development Cooperation*" [Evaluationpolicy.pdf \(entwicklung.at\)](#)

9. Reports

The service provider (Evaluator/Evaluation Team) will submit the following reports:

- an inception presentation and report incl. evaluation matrix (as defined in [ADA Guidelines for Programme and Project June Evaluations](#), see also its Annex 7)
- a final evaluation presentation and report, including:
 - a draft executive summary
 - and the results-assessment form (part of the reporting requirements).

All reports need to be written in English.

An outline of the report's structure needs to be agreed upon during the inception phase.

The quality of the reports will be assessed according to the following criteria:

- Were the Terms of Reference fulfilled and is this reflected in the report?

- Was the report prepared according to the Guidelines for Project and Programme evaluations developed by the Austrian Development Agency?
- Are the evaluation results clearly reflected in the report?
- Are the recommendations for programme prolongation/new phase clearly indicated in the report?
- Can executive summary be used as a public document?
- Visual identity and graphic presentation of the report.
- Can the report be distributed in the delivered form?
- Is the Results-Assessment Form (RAF) (see Annex 1/ Annex 9 in [ADA Guidelines for Programme and Project June Evaluations](#)) part of the report?

10. Submission of Offer

The offer should be submitted until the **5th of July, 2022, COB** and should provide the following details in English:

- Service provider's proposal indicating:
 - time estimation (# of working days, 1 working day=8hours) per task for evaluation team,
 - Its profile and/or description of evaluation qualification
 - first outlook on evaluation methods and report content
 - availability
- Information about professional background:
 - evaluators' curriculum vitae
 - reference evaluation conducted in a relevant field
- Budget indicating daily fees per expert, days per task, envisaged travel costs (if applicable), material costs if applicable, other costs.
Please prepare the budget in EUR.

Please use following form for your financial offer.

1. FEES FOR EVALUATOR	INCEPTION PHASE	INQUIRY PHASE	FINALISATION PHASE
Evaluators 1 name:			
Fee per day			
Number of days			
<i>Please add rows (fees and number of days needed) for each team member</i>			
Total costs 1:			
2. TRAVEL AND SUBSISTENCE ALLOWANCES*			
<i>Please explain cost per item with words and amounts (up to) so it is clear how total travel budget is calculated (e.g., flight, local transport, per diem, accommodation, reserve)</i>			
Total costs 2:			
3. OTHER COST PAUSHAL			
<i>Please list items (e.g., communication, copying, printing, translation, etc) so it is clear for what the other costs will be spent</i>			
Total costs 3:			
TOTAL COSTS 1+2+3			

*Please consider Annex 2- Donau Soja Travel Rules for Guests and Consultants

Please send required documents to the following e-mail address:
project_admin@donausoja.org.

Should you have questions please contact:

1. MS. Biljana Tadic, Project Administration Manager,
(project_admin@donausoja.org, +381600505893)
2. MS. Emilija Stefanovic, Head of Project Coordination, Phone: +38163635795, E-mail: stefanovic@donausoja.org

11.Appraisal of Evaluation Offers

The offers will be assessed according to the following criteria:

- Quality and price of offer
- Availability in the suggested time period
- Requested professional and regional expertise

Only shortlisted applicants will be contacted and invited.
Any form of lobbying will lead to disqualification.

12. Annexes:

Annex 1

Results-Assessment Form (RAF)

Annex 1: Results Assessment Form (RAF)					
The Results Assessment Form is a mandatory annex to the evaluation report of ADA PP evaluations. It serves to help ADA to assess how integrated results-based management is implemented at the level of programs/projects and make an assessment of the extent to which programmes and projects contribute to the achievement of results at different levels. Part 1 of the RAF needs to be filled in by the evaluation manager and the ADA PPM, while part 2 needs to be filled in by the evaluator(s).					
FOR THE EVALUATION MANAGER AND ADA PPM TO FILL IN (PART 1)					
PP Title:					
ADA PP Number:		ADA Organisational Unit managing the PP:		CRS Code/s:	
Country/Region of PP:		Evaluation Manager:		Project Budget:	
FOR THE EVALUATOR(S) TO FILL IN (PART 2)					
Evaluation company/evaluator:		Timing of evaluation with a view to PP cycle*:		Completion date of evaluation (xx/xx/xxxx):	
Assessment of results - key aspects					
1. The extent to which the planned output/s (as defined in the project document/logframe/Theory of Change) has/have been achieved taking into account the causal link between inputs and outputs.					
	Score (choose only one answer for each aspect assessed) ¹²³			<input type="checkbox"/> F (Fully achieved) <input type="checkbox"/> L (Largely achieved) <input type="checkbox"/> P (Partially achieved) <input type="checkbox"/> N (Not achieved) <input type="checkbox"/> NAP (not applicable) <input type="checkbox"/> NAS (not assessed)	
	Justify score. Include finding and reference page/s in evaluation report.				
2. The extent to which the planned outcome/s (as defined in the project document/logframe/Theory of Change) has/have been achieved taking into account the causal link between outputs and outcomes.					
	Score (choose only one answer for each aspect assessed)			<input type="checkbox"/> F (Fully achieved) <input type="checkbox"/> L (Largely achieved) <input type="checkbox"/> P (Partially achieved) <input type="checkbox"/> N (Not achieved) <input type="checkbox"/> NAP (not applicable) <input type="checkbox"/> NAS (not assessed)	
	Justify score. Include finding and reference page/s in evaluation report.				
3. The extent to which the PP contributed to the objectives at impact level (as defined in the project document/logframe/ToC).					
	Score (choose only one answer for each aspect assessed)			<input type="checkbox"/> F (Fully achieved) <input type="checkbox"/> L (Largely achieved) <input type="checkbox"/> P (Partially achieved) <input type="checkbox"/> N (Not achieved) <input type="checkbox"/> NAP (not applicable)	

¹ The level of achievement (F, L, P, N) stated in the RAF must be documented the evaluation report through solid, triangulated evidence. The RAF must include a reference to relevant key findings and evidence in the evaluation report.

² In case of NAP, a reference to the project document and its goal and objectives or the evaluation`s ToR and which criteria were assessed as part of the evaluation, must be included.

³ In case of NAS, a thorough justification must be included, with reference to the evaluation report, why a solid assessment was not possible.

		<input type="checkbox"/> NAS (not assessed)
	Justify score. Include finding and reference page/s in evaluation report.	
4. The extent to which the outputs, outcomes and impact achieved contributed to results related to the relevant cross-cutting issues. Please add a justification for each relevant cross-cutting issue.		
	Score (choose only one answer for each aspect assessed)	<input type="checkbox"/> F (Fully achieved) <input type="checkbox"/> L (Largely achieved) <input type="checkbox"/> P (Partially achieved) <input type="checkbox"/> N (Not achieved) <input type="checkbox"/> NAP (not applicable) <input type="checkbox"/> NAS (not assessed)
	Justify score. Include finding and reference page/s in evaluation report.	
5. Have the right approaches - with a view to implementing ADA's overarching principles - been adopted to ensure results achievement?		
	Score (choose only one answer for each aspect assessed)	<input type="checkbox"/> F (Fully achieved) <input type="checkbox"/> L (Largely achieved) <input type="checkbox"/> P (Partially achieved) <input type="checkbox"/> N (Not achieved) <input type="checkbox"/> NAP (not applicable) <input type="checkbox"/> NAS (not assessed)
	Justify score. Include finding and reference page/s in evaluation report.	

* For example, mid-term or end-term evaluation.

Annex 2:

DONAU SOJA TRAVEL RULES FOR GUESTS AND CONSULTANTS

This document summarizes official Donau Soja rules related to travel and refers to travels of outsourced consultants and guests. The rules apply to both direct payments and reimbursements.

Travel expenses will only be paid/reimbursed where the following conditions are met:

- All expenditures related to travel are subject of prior approval of the responsible person within Donau Soja Organisation.
- The travel expenses have actually been incurred and can be verified. If the meeting is cancelled by a third party at a short notice or directly by Donau Soja, cancellation fee will be reimbursed based on proof (e. g. email with cancellation of the meeting).
- Only **valid invoices** can be subject of cost reimbursement (e.g. Airbnb and Uber are ineligible).
- A **valid invoice** MUST include the following:
 - Name and Address of Issuant,
 - Invoice Amount (net, tax percentage, tax amount, total amount; or at least indication if the invoice includes tax)
- All possible fare reductions, rebates, discounts, etc. were claimed and the least expensive route was chosen in the case of travel/ transportation.

Invoicing:

- Expenses incurred will be reimbursed upon proper written request for reimbursement (including proof of evidence).
- When invoicing, the REASON / PURPOSE of the travel must be provided for each travel.
- Each receipt must be clear to which cost line it belongs to on invoice, if summarized together, make a reference on receipt and invoice.
- Proof rate of exchange must be provided (copy credit card statement or exchange rate receipt).

Transportation:

- 1. Public transportation** is the most desirable means of transport. Donau Soja promotes/considers public transportation as the responsible environmental choice.
- 2.** For each **Taxi** invoice justification is needed, it must be the cheapest or only option. For transportation to and from the airport, taxi is only allowed after 10 p.m. and before 6 a.m.
- 3. Rent a Car:** Only compact or midsize car possible (Premium, Luxury or Elite car rentals are ineligible). Justification is needed - it must be the cheapest or only option.
- 4. Private car** use is not possible, unless approved by responsible person. In case of approved private car use, reimbursement is based on Logbook and Donau Soja rules for private car use. Maximum allowance for private car use is 0.42 Euros). Gas, maintenance or any other car or transportation invoice (toll, parking etc.) are not eligible and cannot be accepted. **Damage to personal vehicles** cannot be subject of reimbursement.
- 5. Parking costs** at airports while on travel cannot be covered. Parking costs if public transportation available cannot be covered. Parking **fin**es or **traffic violations** cannot be subject of reimbursement.
- 6. Only economy class tickets** (train 2nd class ticket) can be reimbursed – not first class or business.
- 7. Boarding Passes:** Flights can only be accepted if a boarding pass is available.

8. Consultants/Experts should have their own **travel insurance in the event of sudden illness or accident** – no costs can be paid by Donau Soja.
9. **Tips** cannot be covered for any means of transport.

Accommodation:

1. Accommodation costs do not exceed rates stipulated in the table below based on Reisegebührevorschrift für Bundesbedienstete, RGV:
<https://www.ris.bka.gv.at/GeltendeFassung.wxe?Abfrage=%20Bundesnormen&Gesetzesnummer=20001671>
2. **Room service, spa and health club** usage, **minibar** purchases or **bar bills** cannot be subject of reimbursement.
3. **No meals** can be covered.

Country	Overnight Stay Fee Limit (EUR)
Austria	90
Albania	108,6
Belarus	160,8
Belgium	117,6
Brussels	167,4
Bosnia and Herzegovina	121,8
Bulgaria	117,6
Denmark	216
Germany	145,2
Germany and others	94,2
Estonia	160,8
Finland	216
France	125,4
Paris	169,8
Greece	121,8
Great Britain	189,6
London	216
Ireland	172,8
Iceland	163,8
Italy	145,2
Rome and others	189,6
Serbia	121,8
Croatia	121,8

Country	Overnight Stay Fee Limit (EUR)
Latvia	160,8
Liechtenstein	94,2
Lithuania	160,8
Luxemburg	117,6
Malta	157,2
Moldova	160,8
Netherlands	145,2
Norway	216
Poland	130,8
Portugal	117,6
Romania	142,8
Russia	160,8
Moscow	160,8
Sweden	216
Switzerland	169,8
Slovakia	82,2
Slovenia	121,8
Spain	159,6
Czech Republic	126,6
Turkey	189,6
Ukraine	160,8
Hungary	138,6
Budapest	138,6
Cyprus	159,6